

Pupil Premium

Background Research and Practice within Frank Wise School

At the centre of Frank Wise's philosophy is that all pupils matter and we fully support that Ofsted and the government have placed a high status on the Sutton Trust's Teaching and Learning Toolkit, which summarises evidence from research into the impact of various strategies to address the attainment of disadvantaged pupils, with particular relevance to schools' use of the Pupil Premium.

www.educationendowmentfoundation.org.uk/toolkit

We have always used a variety of teaching and support techniques to help the children and the document does include a warning note that they have taken educational attainment is the 'primary metric' (i.e. the main measure so it does not systematically report on aspiration, behaviour etc. which are significant aspects of our work). It also warns that they have 'averaged' out the impacts, so while a general trend may be valid, it is not to say that a particular approach which they perceive as low impact might not be valuable in our setting, and equally those they feel are high impact with low cost might not work so well in our setting.

Their summary doesn't include special schools at all. Nevertheless, their system of rating interventions according to the lowest cost for the biggest impact is likely to actually support lots of work going on in special schools anyway.

In Frank Wise School our data show us that our children eligible for Free School Meals (FSM) and our Looked After Children (LAC) meet or exceed the attainment of the rest of the school. We therefore focus on some of their best interventions with impact on the whole school, and which are therefore important for our FSM and LAC children's attainment as well. In particular, improving teaching skills in giving feedback and questioning techniques are crucial for all staff, since year on year staff move across the school, and sometimes within the year thus an FSM or LAC child can work with any member of staff at any one time.

The top three that the Sutton Trust Report highlights are:

1. Feedback: Very high impact for low cost
2. Meta-cognition: High impact for low cost
3. Peer tutoring: High impact for low cost

Feedback: Ability of staff to give pupils constructive feedback on their work and performance. The quality of our staff training (teachers and support staff) has been recognised by Investors in People for over a decade, and in 2011 was rated to be Gold Standard, the highest possible ranking. Part of the reason for this recognition is that we have a carefully evolved programmes of induction and mentoring for all new staff, along with significant ongoing in-house training supported by external courses as required.

Meta-cognition: This is described as providing the pupils with strategies for learning. In our school this includes early learning responses, turn-taking and other intellectual and reasoning skills, up to higher levels of cognitive thinking in which the pupil is taught to demonstrate the ability to think about their process of learning.

Peer tutoring: The report suggests that cross-age tutoring offers slightly greater benefits - whilst this is not perceived to be as powerful a tool for raising achievement as the first two, we do nevertheless engineer opportunities within the school year for pupils to benefit from working across the age groups, with events such as Sports Day, World Book Day, Red Nose Day and other charitable activities, Christmas productions and films, and annual Curriculum Days.

Other Uses of Pupil Premium

We serve a mixed catchment centred on the town of Banbury. Measures of deprivation vary in terms of accuracy, but 11 of Cherwell's rural wards are within the top 10% nationally for barriers to housing and services; 5 areas within Banbury Ruscote and one in Banbury Neithrop are in the most deprived 10% in England in terms of skills, education and training. Using the Index of Multiple Deprivation (2010 census data) Ruscote Ward and parts of Grimsbury and Castle Ward are in the top 20% most deprived areas nationally. Statistics can only partially represent the true breadth of the impact of deprivation in the locality, and we are aware that there are other children within our school, from different areas of the town, from other towns, and from rural settings, whose families are also significantly affected by the same social and financial difficulties. It is essential that we make the maximum use of the flexibility of this funding to have the highest impact on the greatest number of children, improving outcomes for all.

Given our priorities of ensuring that all staff are highly skilled in the use of feedback/questioning, and the development of meta-cognitive skills in our pupils, both of which are supported by the outcomes of the Sutton Trust research, we use this funding to meet these aims. Pupil Premium for LAC children is allocated to the Virtual School for Looked After Children and therefore is not calculated in the assured overall funding.

These include:

1. Funding the hours for a Home-School Link Worker
2. Payment for Residential Visits (LAC pupils)
3. Administration of FSM and LAC paperwork
4. Community and special events which help the children to integrate into the wider society.

Plan for April 2015 - March 2016

	FSM	LAC (inc adopted/ residency)	Total
No. of eligible pupils	22	7	29
Rate of Pupil Premium	11/22 @ £935 + 11/22 @ £1,300	4/7 @ £1,900 (VSLAC) 3/7 @ £1,900 (FWS)	N/A
Overall funding	£24,585	£5,700	£30,285

Pupil Group	IEP Targets met	P Scale / NC progress
FSM (2014-15)	To be reported on in March 2016	To be reported on in March 2016
LAC (2014-15)	To be reported on in March 2016	To be reported on in March 2016

Action	Cost	Pupil Outcomes	Evidence
Staff training, including induction	£10,000	To be reported on in March 2016	To be reported on in March 2016
Development of meta-cognition skills in pupils (resources)	£2,000	To be reported on in March 2016	To be reported on in March 2016
Peer tutoring whole school events	£2,000	To be reported on in March 2016	To be reported on in March 2016
Out of School Liaison Officer	£15,000	To be reported on in March 2016	To be reported on in March 2016
Contributions towards residential trips - families with financial issues	£1,000	To be reported on in March 2016	To be reported on in March 2016
FSM & LAC Administration	£2,000	To be reported on in March 2016	To be reported on in March 2016
TOTAL	£32,000		