



WHISTLEBLOWING

RAISING CONCERNS AT WORK

We believe that it is important for employees to feel safe in raising concerns related to their workplace, and the governing body have adopted the guidance issued by Oxfordshire County Council: Procedure for School Employees Raising Concerns at Work (“Whistleblowing”).

A copy of the County’s ‘Whistleblowing’ policy (January 2017) can be found on the intranet, and is attached as an appendix to this document.

It should be emphasised that this policy does not relate to an individual’s own employment. If the employee has concerns about their own employment they should take the matter up following the school’s Grievance Procedures, to be found within the Personnel Policy.

Reviewed by: Simon Knight

Date: January 2019

Approved by Governors:

Date: February 2019