



# PAY (CSOs)

Oxfordshire has issued a model policy for paying support staff to guide schools and academies. The Governing Body of Frank Wise School (following the briefing of CSOs and Trade Union representatives during whole staff meetings) has agreed to adopt this in full in the first instance.

In due course Governors will review this policy, and may issue a modified version.

The full model Pay Policy for CSOs therefore follows this front sheet.

**Reviewed by:** Simon Knight

**Date:** February 2021

**Approved by Governors:** *Richard Howard*

**Date:** February 2021