

Information for Staff

Teachers, CSOs and all other Frank Wise staff play a vital role in our delivery of Careers Education, Information, Advice and Guidance (CEIAG). Our school and GC curriculums have key themes to provide our pupils with skills for life and work, independence and inclusion within their local community.

A person's 'career' is their journey through life, learning and, where appropriate, work. Every person's career will be different, but our aim is to support our pupils with learning the skills and knowledge to move beyond the school into a meaningful lifestyle where they are happy with how they spend their time, have an active part in their local community and have a good standard of living.

Supporting relationships with pupils and families are built from the moment that they join the school and continue to grow with the children. Much of your work, from foundation family group onwards, is aimed towards helping children to develop into young people who are as independent as possible and ready to move into the wider world. We all endeavour to ensure that every pupil moves onto continue a meaningful and fulfilling life, integrated into their local community.

The world of work is a changing landscape and, whilst it may not be a suitable outcome for all of our students, paid work should be an aspiration for many.

The **eight Gatsby benchmarks** are a framework developed as part of the 2017 careers strategy to support schools in providing students with the information, advice and guidance they need and to develop the skills to make informed choices for their future. A tool kit for meeting the benchmarks for students with SEND can be found at https://www.careersandenterprise.co.uk/sites/default/files/uploaded/1051_send_gatsby_toolkit_refresh_digital.pdf

The benchmark requirements include -

- From year 7, pupils should participate in at least one meaningful encounter with an employer every year (Gatsby Benchmark 5).
- By the age of 16, every pupil should have had at least one experience of a workplace (Gatsby Benchmark 6).
- Teachers should link curriculum learning with careers (Gatsby Benchmark 4).

AVAILABLE SUPPORT

Support is offered to all teachers to help with this aspect of your work. This includes -

- Assistance with contacting employers and employees and arranging activities to meet Bench Mark 5 (annually) and Bench Mark 6 where appropriate
- Provision of up to date information on post-16 and post-19 options
- Frank Wise school Family Information Fair (every other year, 5FG and above)
- Business question and answer event, alternate years (9FG and above)
- Support when planning learning opportunities (Benchmark 4) from PSHE Subject Leader

Supporting documents are available on the school server within the 'whole school responsibilities/ OSLO/CEIAG' folder:-

- Business contacts spreadsheet: for identifying potential contacts for employer / employee visits into school, arranging workplace visits and work experience placements
- CEIAG policy
- CEIAG annual program of work
- Overview of the Frank Wise school careers team
- Frank Wise school work experience pathway
- Frank Wise school independent travel pathway

Please contact Natalie Dayer for support and further information

LINKS AND WEBSITES THAT MAY BE USEFUL

Local Offer - One stop shop for SEND services and support in your county

[Oxfordshire Local Offer](#) [Northamptonshire Local Offer](#)

Icould - career videos, job information, ideas for future. Includes the [Buzz Quiz](#), a fun quiz to start thinking about a career and your personality type (expressed as an animal)

<https://icould.com/>

OXLEP Find Your Future Resources includes

Virtual careers fair - visit local businesses at this virtual fair

Your Fabulous Future. WOW Show careers special 4 min film to inspire career choices.

Lesson plans for SEND on the local labour market.

<https://www.oxfordshirelep.com/findyourfuture>

National Careers Service - guidance on learning, training and work

<https://nationalcareers.service.gov.uk/>

Frank Wise annual careers guidance newsletter

<https://frankwise.oxon.sch.uk/wp-content/uploads/2020/10/IAG-Newsletter-September-2020.pdf>

Careers and Enterprise Company SEND resources

<https://resources.careersandenterprise.co.uk/browse-category/send>