

Whistleblowing

RAISING CONCERNS AT WORK

We believe that it is important for employees to feel safe in raising concerns related to their workplace, and the governing body have adopted the guidance issued by Oxfordshire County Council: Procedure for School Employees Raising Concerns at Work ("Whistleblowing").

A copy of the County's 'Whistleblowing' policy (April 2024) is attached as an appendix to this document. It should be emphasised that this policy does not relate to an individual's own employment.

If the employee has concerns about their own employment they should take the matter up following the school's Grievance Procedures.

Reviewed by: Lara Hughes

Date: August 2025

Approved by Governors: Shirley Gelleburn

Date: August 2025

