

Anticipated Questions	Suggested Answer
Why is the school week changing?	The school does not have enough time to provide essential training to staff for safe operational management and to maintain their expertise in teaching your children. The proposal will be consulted on.
Why can't you use the existing INSET days?	The existing 30 hours of INSET time is not enough . Maintaining essential staff qualifications alone requires approximately 46 additional hours that the current schedule doesn't provide.
What kind of "essential training" requires this much time?	Training includes how to manage complex communication and associated behaviours , using emergency medication (e.g., for epilepsy) , safe moving and handling for personal care, emergency first aid , and using specialised fire evacuation equipment.
What is the proposed change, and when will it start?	The school proposes finishing one hour earlier every Friday afternoon (at 2:30 pm instead of 3:30 pm), starting in September 2026 .
How much extra time will this create for staff training?	It will create an additional 39 hours of dedicated training time annually for staff.
Did the school consider other options?	Yes, the school considered changing staff contracts or requesting more INSET days, but these alternatives would not generate the required time or were not affordable within the existing budget .
When can we share our views on the proposed change?	A formal, six-week-long consultation will take place in January 2026 . This will include a questionnaire and the release of additional information for you to review.
Who else will be consulted?	The school will also be seeking opinions from other organisations, including school transport providers and those who run after-school activities for pupils.

<p>If the early Friday finish is approved, will Let's Play start earlier and maintain its usual finish time?</p>	<p>Let's Play intends to be as flexible as possible to support families. However, a final confirmation of hours and availability will be contingent on staffing levels and the logistics of sharing space with the Thrive program. As many staff members are shared with other local schools and Frank Wise School, availability will be confirmed once a final decision on the school timetable has been reached.</p>
<p>Is 1 hour per week an appropriate length of time for staff training?</p>	<p>Research shows that shorter, regularly-spaced training in schools is a better way to introduce and embed professional learning, and to build sustainable habits, than single one-off training days.</p>